

Annual Labor & Employment Law Seminar

“Hope and Change: Employment Laws are *Changing*, Better *Hope* You are Prepared”

This year's seminar for area employers will focus on recent developments in employment and labor law and changes coming in the near future. Amendments to the Americans With Disabilities Act have expanded its reach into your workforce; Retaliation claims have greatly eroded the Employment-At-Will doctrine; The National Labor Relations Board is doing through regulation what couldn't be accomplished legislatively; Workers' compensation continues to evolve; Why asking an employee "How's your Mama?" might violate the law; How strictly an employer can regulate body art and piercings; An update on Immigration Law; and Distinguishing between employees and independent contractors has become more and more difficult . . . and potentially costly. These topics, as well as your questions, will be addressed by the Employment and Labor Law Team at Hunter, Smith & Davis during this lively half day session.

[Reserve your spot by calling 1-877-552-9928 or email msizemore@hsdlaw.com]



P.O. Box 3740
1212 N. Eastman Rd.
Kingsport, TN 37664
www.hsdlaw.com

PRSR STD
US Postage
PAID

Thursday October 27, 2011

7:30 a.m. Registration/Breakfast

8:00 a.m. – 12 Noon Presentations

12:00 – 1:00 p.m. Lunch

(to include questions and answers from morning)

The Millennium Centre

Johnson City, Tennessee

REGISTER NOW!!!

Continental Breakfast & Lunch Provided

\$30 for first registration

\$20 for each additional registration

*Reserve your spot by calling 1-877-552-9928
or email msizemore@hsdlaw.com*