



**Michael S.
Lattier
Partner**



Kingsport Office
(423) 378-8838 Direct Phone
mlattier@hdsdlaw.com

Michael Lattier concentrates on helping clients with business and commercial transactions, working with employers in all facets of employment law, and litigating cases when issues arise that cannot be resolved informally. Mr. Lattier focuses his litigation practice in the areas of business and commercial, employment, and wills and trusts disputes.

He has the distinction of trying the first case before a Sullivan County jury under the Tennessee Adult Protection Act, which resulted in a successful verdict for his client. Mr. Lattier's ability to see how corporate issues can be affected by the courtroom brings a unique and important perspective to his clients.

A native of Shreveport, Louisiana, Mr. Lattier has lived in Kingsport, Tennessee, since 1995. He is married and has three children. He enjoys many of the region's outdoor activities, including backpacking along the Appalachian Trail, canoeing, and camping.

Awards, Recognition, and Accomplishments

The Roy & Evelyn Thomas Distinguished Service Award, Girls Incorporated of Kingsport
Distinguished Service Award, Kingsport Bar Association

Professional and Civic Involvement

Tennessee Bar Association, member
Kingsport Bar Association, member, former treasurer and president
Kingsport Fun Fest, past council chair
Dawn of Hope, past chair
Sequoyah Council of the Boy Scouts of America, former general counsel
Leadership Kingsport, past chair
The Arts Council of Greater Kingsport, past chair
Girls, Inc., past chair
Holston Business Group, legal counsel
Holston Habitat for Humanity, former board member

Presentations and Publications

- "2019 Labor & Employment Legal Update," by Steve Darden, Mike Lattier, and Mike Eastridge, Presentation to the Northeast Tennessee Chapter of SHRM, January 24, 2019
- The Family Medical Leave Act to The Society for Human Resource Management
- Employee Handbook Workshop to The Society for Human Resource Management
- Employee vs. Independent Contractor, HSD Annual Labor and Employment Seminar

- The Fair Labor Standards Act Proposed Updates, HSD Annual Labor and Employment Law Seminar; The Society for Human Resource Management
- Physician Employment Contract Issues, Client Presentation
- Religion In The Workplace, HSD Annual Labor and Employment Law Seminar

Practice Areas

Corporate Transactions

Labor and Employment

Litigation

Estate Administration, Will Contests, Trust Litigation

Education

J.D., Louisiana State University, Paul M. Herbert Law Center, 1985

B.A., Louisiana State University, 1982

Admissions

Tennessee, 1995

Florida, 1999

Montana, 1986 (Inactive)

U.S. District Court for the Eastern District of Tennessee, 1996

U.S. Court of Appeals for the Sixth Circuit, 1996

U.S. Court of Appeals for the Seventh Circuit, 1996

U.S. Court of Appeals for the Ninth Circuit, 1990

U.S. Court of Appeals for D.C. Circuit, 1991

U.S. Tax Court, 2001

Supreme Court of the United States, 1991